



Pool Shift Supervisor I, II or III

STATUS:	Full-Time Permanent Position
REPORTS TO:	Aquatics Supervisor
LOCATION:	JBS Canada Centre – EID Aquatics Centre
SHIFT:	Shift, weekend, and overtime as per operational schedules.
RATE OF PAY:	Level I: \$26.17 to \$28.62
	Level II: \$28.62 to \$31.33
	Level III: \$31.33 to \$34.32

Welcome to the City of 100 Hellos! We are a welcoming and inclusive community and one of the most culturally diverse communities in Alberta, with a population of 14,924 and another 11,000 in the surrounding area. We have a vibrant and friendly business community, a range of ethnic restaurants and a myriad of recreational opportunities. The Brooks area offers a diverse landscape; we have pristine farms, beautiful lakes and a huge valley of hills and hoodoos!

Why work for the City of Brooks? For starters, you can take great pride in our organization, our positive work culture and our exceptional team of talented professionals who accomplish outstanding work each and every day for our citizens. You will have the opportunity to be part of a team that is professional, fun, dedicated and passionate about health and wellness. Our employees receive many benefits, some of which being, able to participate in gym memberships and educational opportunities. Please view our City of Brooks Careers Corner page for more details.

The City of Brooks requires one (1) Pool Shift Supervisor I, II, or III, in the Recreation Services Department, specifically within the Aquatics Division. The position will be based out of the JBS Canada Centre in the EID Aquatics Centre.

Job Details & Responsibilities:

As the Pool Shift Supervisor I, II, or III, you will primarily be responsible for pool programming, instruction, pool operations, maintenance, custodial and troubleshooting techniques related to Aquatics. You will also be involved in supervising and participating fully as a Lifeguard and instructing Red Cross and Life Saving Courses along with specialized program instruction. You will also assist the Aquatic Supervisor in the development and implementation of Aquatic programming.

Requirements:

Level I

1. Completion of High School Diploma;
2. Minimum of six (6) months to one (1) year of related experience;

3. National Lifeguard Certificate;
4. National Lifesaving Instructor Certificate;
5. Water Safety Instructor Certificate;
6. Pool Operator Level 1 Certificate;
7. SCBA training and certification;
8. Previous supervisory experience or completion of related courses an asset;
9. Standard First Aid Certificate; and
10. WHMIS Certification is an asset.

Level II

1. Completion of a High School Diploma;
2. Minimum of one (1) to three (3) years of related experience;
3. Must have one (1) of the following instructor certification:
 - a) National Lifeguard Instructor;
 - b) First Aid Instructor; or
 - c) Water Safety Instructor Trainer.
4. Advanced Pool Operator Certificate; and
5. Standard First Aid Certificate.

Level III

1. Completion of a High School Diploma;
2. Minimum of four (4) years of related experience;
3. Lifesaving Instructor / Bronze Examiner;
4. Must have all of the following instructor certifications:
 - a) National Lifeguard Instructor;
 - b) Water Safety Instructor Trainer; and
 - c) First Aid Instructor Certificate;
5. Advanced Pool Operator Certificate;
6. SCBA training and certification; and
7. Supervisory Certification or completion of related supervisory courses required.

Compensation & Benefits:

The City of Brooks offers a competitive salary and benefits package with this position falling within the scope of the Collective Agreement between the City of Brooks and the Canadian Union of Public Employees Local 1032.

The 2025 salary range for this position is for:

- Level I: \$26.17 to \$28.62 per hour, depending on qualifications and experience;
- Level II: \$28.62 to \$31.33 per hour, depending on qualification and experience;
- Level III: \$31.33 to \$34.32 per hour, depending on qualification and experience.

This is a full-time position with shift, weekend, and overtime hours of work. The Collective Agreement, including wages, can be found online at www.brooks.ca. Additionally, you will receive a free family membership to the JBS Canada Centre during your term of employment.

A clean criminal records check and a current driver's abstract will be required before an offer of employment is presented to the successful applicant. This position will remain open until a suitable candidate is chosen.

The City of Brooks thanks all applicants for their interest; however, only those selected for an interview will be contacted.

The City of Brooks is an equal opportunity employer that recruits, trains, pays, and promotes employees fairly and equally regardless of race, gender, ethnicity, age, or physical status.

To apply, click the link below:

<https://brooks.bamboohr.com/careers/318>