



JUNIOR INSTRUCTORS

Casual (up to 40 hours/week)
\$20.00 /hour

This position has been deemed safety-sensitive by the employer and as such is subject to reasonable cause and post-incident drug and alcohol testing

Come work with us!

At the City of Leduc, our mission is People. Building. Community. We offer a collaborative and dynamic workplace where our values of Teamwork, Service, Respect, and Leadership guide our conduct and contribute to a healthy culture. We strive to offer the best aquatic experience, including the best lessons, safest swims, and cleanest facilities. If you would like to work as part of a progressive organization and enjoy a fast-paced environment, then this may be the opportunity for you.

What is this opportunity?

We are currently recruiting for a **casual Junior Instructor** at our Leduc Recreation Centre.

Reporting to the Aquatic Supervisor on duty, this position is responsible for providing a safe, enjoyable aquatic experience for facility users. This is achieved through active safety supervision, incident prevention and emergency response while providing high quality instruction for a wide variety of aquatic programs. Spend your working hours in a tropical climate, living an active lifestyle and having a ton of fun!

What will you do?

- Delivering swimming lessons and aquatic programs with exceptional customer service cultivating a positive experience for all participants
- Maintaining a safe and tidy environment, and organizing, setting up and cleaning equipment at your designated teaching area; as well as ensuring that all program supplies and equipment are readily available when delivering lessons
- Developing and delivering program content tailored to participants with diverse abilities, including creating lesson plans, making modifications, and providing instructional materials specific to the program
- Keeping a record of participant progress and performance while delivering swimming lessons evaluations
- Prevent injuries by helping the programs and lifeguard team providing public education, enforcing safety rules and regulations, and recognizing and responding appropriately in the event of an emergency
- Recognize and respond to incidents requiring first aid or other safety-related concerns
- Maintain a positive attitude and always portray a professional image when interacting with the public

What do you need to succeed?

- At least 16 years of age
- A positive and energetic personality who is hard-working and team-oriented
- Ability to work both independently and collaboratively within a team
- Excellent verbal and written communication skills
- Excellent organizational and time management skills

- Ability to thrive in a fast-paced environment by multi-tasking and efficiently prioritizing workload
- A passion for working with kids and helping our patrons live a healthy lifestyle
- A commitment to ongoing learning and skill development, including the ability to complete monthly fitness and knowledge skills tests, attend all required training and in-service sessions, and complete additional courses or certifications as required

Certifications

- Bronze Cross
- LS Swim Instructor
- Intermediate First Aid with CPR C
- Certifications Considered an Asset: Lifesaving Instructor, Oxygen Administration

Shift:

- Must commit to work at least one teaching shift/week and one teaching shift/weekend
- The number of hours of work per week may vary based on operational needs and cannot always be projected
- Must be flexible to attend training sessions outside of typical work week hours, as required

My Rewards@ City Of Leduc employee:

- An additional \$1.00/hr. shift premium for hours worked before 7:00 a.m. and after 6:00 p.m. daily
- Annual deck footwear allowance
- Free annual LRC membership
- Paid training and recertification (time and course fees)
- Opportunities to learn and grow within the organization
- A dynamic, fun, fast-paced work environment

Candidates 18 years of age must provide a current Criminal Record Check, including Vulnerable Sector Check and current Successful Child Intervention Record Check is required prior to start of employment, completed at employee's expense.

If this sounds like you, we want to hear from you! To apply, please visit our website at:

www.leduc.ca/careers

This competition will remain open until suitable candidates are found.