



Job Posting YMCA of Northern Alberta

Aquatics Supervisor

Are you a proven leader with a passion for aquatics? You could be a leader on our fun, driven and caring aquatics team at the YMCA!

YMCA of Northern Alberta is seeking an enthusiastic and dedicated Aquatics Supervisor to help be the spark that ignites potential in our community! In this role, you'll play a crucial part in creating a safe and positive environment for all individuals while overseeing the delivery of aquatic programs and services. If you're ready to be a part of providing the lifechanging life skill of swimming to your community, we want you to apply to be a part of our welcoming and fun team.

About Us

At YMCA of Northern Alberta, we're all about igniting the potential in people, helping them grow and providing a place for everyone to connect with their community. We're committed to being a great place to work, always supporting our employees' growth and well-being. Our values of inclusion, respect, honesty, caring and responsibility are at the heart of everything we do. We actively seek candidates who embody these principles and reflect the rich tapestry of the communities we serve.

Our Culture

Our mission and core values come to life through our vibrant culture:

- **Welcoming:** We're open to all, providing a place where everyone belongs.
- **Genuine:** We value individuality and embrace diversity.
- **Hopeful:** We believe in your potential to make a positive impact.
- **Nurturing:** We support your journey to reach your full potential.
- **Determined:** We're on a constant quest to strengthen our community.

As our Aquatics Supervisor, you'll:

- Recruit, hire, train, coach and manage staff and volunteers within program areas.
- Hold staff and volunteers accountable for delivering high-quality services through excellent member relationships.
- Coordinate and supervise program and pool operations, ensuring quality and meeting targets.
- Provide direct program delivery, including swimming lessons and lifeguarding.
- Monitor program quality and respond to trends while maintaining the highest safety standards.
- Ensure compliance with health regulations and safety protocols.
- Manage program budgets and handle administrative duties.

- Assume facility operation responsibilities during assigned Duty Manager shifts.
- Support department, branch and association goals.

To be a successful candidate, you should have:

- **Leadership Experience:** At least 2 years in an aquatic leadership capacity.
- **Education:** University degree in Recreation, Physical Education, or related field (or equivalent experience).
- **Certifications:**
 - Standard First Aid & CPR-C
 - Lifesaving National Lifeguard (NL)
 - YMCA Swim Instructor (YSI), and/or Lifesaving Instructor (LSI)
 - Leadership Certification in Aquatic Supervisor Training (AST), National Lifeguard Instructor (NLI), First Aid Instructor (FAI), Lifesaving Trainer (T), or National Trainer (NT)

Background Check: Able to obtain a Police Information Check with Vulnerable Sector check.

What the Y Brings to you

At YMCA of Northern Alberta, we offer more than just a job. Join our team and experience:

- **Meaningful Career Growth:** Opportunities to develop while making a positive impact in your community.
- **Authentic Culture:** A workplace built on honesty, respect and care for our community.
- **Diverse Perspectives:** Collaborate with colleagues who bring unique talents and backgrounds.
- **Comprehensive Benefits:** Our comprehensive benefits package includes dental, vision, prescriptions, health care leave, paid personal days and mental health supports.
- **YMCA Memberships:** Access to our health, fitness & aquatics facilities for you and your family.
- **Reduced Program Fees:** Discounted rates for YMCA programs, including child care and day camps (availability varies based on employment status).
- **Relocation bonus available for qualified candidates**

Ready to dive in? Apply today and help your community shine.

Disclaimer

Thank you for your interest in the YMCA of Northern Alberta. Please note that only shortlisted candidates will be contacted for interviews. As an equal opportunity employer, the YMCA is committed to providing employment opportunities to all individuals. Eligibility for this position is limited to candidates authorized to work in Canada.